Occupational Health and Safety Policy

Introduction
The University acknowledges effective OH&S is an integral part of achieving our vision of
efficiency in leadership; innovation; student learning and community engagement. The University
of Wollongong and its senior management are therefore committed to ensuring the health, safety
and welfare of its staff, students, contractors, labour hire employees and visitors. All members of
the University community have a collective and individual responsibility with regard to accident
prevention and working safely.

Our commitment to eliminating work related illness and injury will be attained through:

- Implementing uniform risk management processes to adequately control risks in the workplace.
- Compliance with all relevant legislation and standards;
- Ensuring plant, equipment and substances are safe and without risk to health when properly
  used;
- Providing, monitoring and maintaining safe systems of work for the use, handling, storage and
  transportation of plant, equipment and substances;
- Providing adequate facilities to protect the health, safety and welfare of all employees;
- Identifying and providing appropriate OH&S training to all employees;
- Dissemination of relevant OHS information to staff, students, contractors, labour hire
  employees and visitors.
- Communicating this OHS policy through public display, on-line and through inductions at all
  sites where business activities are undertaken.
- The provision of appropriate supervision for all staff, students and labour hire employees;
- Consultation with all University employees, contractors and students to enhance the
effectiveness of the OH&S Management System;
- Providing adequate resources, including finances, to facilitate the fulfilment of the University’s
  OH&S responsibilities.
- Ensuring continual improvement toward progressing overall performance by monitoring OHS
  outcomes against KPI’s on an annual basis and integrating OHS into the University’s overall
  strategic development.

The Vice Chancellor has the ultimate responsibility for, and is committed to, the effective
implementation of the University OH&S policy, and delegation of OH&S management
responsibilities. As such, Senior Executives support and enable Deans, Heads Managers and
Supervisors to fulfil their responsibilities and accountabilities for OH&S within their areas. All staff
and students have responsibility for OHS as defined in the document 'Roles & Responsibilities for
OH&S'.

The OH&S Unit is available to consult and advise regarding specific OH&S matters or to assist
with the development and implementation of OH&S system procedures & programs.

Review
This policy will be regularly reviewed in light of legislation and organisational changes, or as a
minimum, every two years.

Prof. G. R. Sutton
Vice Chancellor