Minutes for the Employment Equity & Diversity Committee meeting held on Tuesday, 8 April 2008 at 2 pm Administration Building R303

Present: J Patterson, L Wright, J Steel, C Woodroffe, B Webb, P Crookes, J Booker & P McFarlane

In Attendance: J. Wallis & J Kennedy

PART 1: PRELIMINARY BUSINESS

1.1 Apologies
Apologies received from A Frazer, T Thongdang, N Crittenden and Y Kerr.

1.2 Confirm Minutes of Last Meeting
Minutes of the previous meeting were confirmed.

PART 2: BUSINESS ARISING FROM PREVIOUS MINUTES

2.1 Student EO Online Progress Report & Presentation of Scenarios 1 & 2
Scenario 2 was played to the Committee. Discussions took place on the problems associated with the allocation of group work activities. Scenarios 3 & 4 are almost to the filming stage.

ACTION L WRIGHT

PART 3: REPORTS

3.1 Director’s Progress Report
It was noted the Sexual Harassment information needs to be streamlined. Gaining the Employer of Choice for Women Citation 2008 was quite an achievement as the requirements were more stringent this year. Robert Littlejohn (Personnel) is to be commended for his assistance.

ACTION L WRIGHT

3.2 Indigenous Employment Strategy update
It was noted a strong working group has been formed to update the Indigenous Employment Strategy. Having met twice the new strategy format will be presented at the third meeting of the group on 15 April.
A new STEP contract is in the process of being confirmed and signed for five positions being a combination of traineeships and apprenticeships.

P Crookes noted that David Kampers has been confirmed in a continuing position in Health & Behavioural Science from December 2007.

ACTION L WRIGHT
J KENNEDY
PART 4: NEW BUSINESS

4.1 Diversity Week
Diversity Week 2008 was a huge success with the weather being favourable. All new events were successful, including Blind cricket, Law/Arts debate and the Social Justice lunch. An area to work on in 2009 is a way of encouraging staff and students to attend the events. 2009 Diversity week date will be decided on in November 2008 if academic staff are to include activities as part of the curriculum.

ACTION L WRIGHT

ADDITIONAL ITEM

Closing the Gap, Oxfam
Staff and students from Graduate School of Medicine and Health & Behavioural Science are holding a BBQ, on Tuesday 22 April 2008, 12.30pm on the western side of Building 41 to help promote rural and remote areas and signing the petition towards Indigenous health issues. Contact names are Miriam Cavanagh and Kay Kent. L Wright will advertise campus wide.

Judy Wallis
Secretary
EED Committee