Minutes for the Employment Equity & Diversity Committee meeting held on Tuesday, 18 October 2005 at 2.00 pm in Room 305, Building 36

Present: R. Weekes, J. Steele, Y Kerr, B Webb, P McFarlane, F McMillan, P Crookes

In Attendance: J. Wallis

PART 1: PRELIMINARY BUSINESS

1.1 Apologies
Apologies were received from J Patterson, C Woodroffe, N Crittenden, T Thongdang & D Jolley.

1.2 Welcome to new Senate representative
An apology was received from Di Jolley due to a lecturing commitment.

1.3 Confirm Minutes of Last Meeting
Minutes of the previous meeting were confirmed.

PART 2: BUSINESS ARISING FROM PREVIOUS MINUTES

2.1 Policy Reviews
Respect for Cultural Diversity Policy Working Party has met three times and has agreed on a new format for the policy together with new guidelines and the Ethnic Affairs Priority Statement.

Policy for People with Disability includes students and staff. It is very outdated and will be rewritten from scratch together with other guidelines. A Disability Action Plan will also be required when the policy is developed.

ACTION

RESPECT FOR CULTURAL DIVERSITY POLICY
ROBYN WEEKES
Y KERR

2.2 EO Online update
Faculty completion percentages at UOW are slowly increasing. 90% is required across the board. The committee noted the significant improvement in completions achieved by the Faculty of Informatics.

Quotations are currently under consideration by a further five universities.
2.3 **Equity Awards**
A document was commenced in R Weekes’ absence. A draft will be ready for consideration by the next meeting.

**ACTION**

ROBYN WEEKES

**PART 3: REPORTS**

3.1 **OEED Report**
Committee members received a copy of the report for their information.

3.2 **Director’s progress report**
General discussion was held in regards to the Faculty Equity Plans. Data will be checked in relation to Level 10 General Staff figures.

**ACTION**

ROBYN WEEKES

3.3 **Equity Conferences**
R Weekes and Y Kerr attended and presented a paper at an international conference in Oxford, UK, which focussed on gender equity issues for staff and students. They also attended the EOPHEA national conference in Brisbane. They reported the highlights of each conference and their impressions of the position of UOW in the national and international arenas.

**PART 4: NEW BUSINESS**

4.1 **Sexuality Week & Space for Allsorts Collective**
The preparations and consultation with students leading up to Sexuality Week 2005 resulted in an incident free event. New space for the Allsorts Collective has been identified in building 19. The Collective have moved in and were able to hold some of their small group forums in the new space.

Judy Wallis
Secretary
EED Committee