Minutes for the Employment Equity & Diversity Committee meeting held on Tuesday, 6 December 2005 at 2.00 pm in Room 303, Building 36

Present: J Patterson, R. Weekes, J. Steele, P McFarlane, F McMillan, P Crookes, T Thongdang, C Woodroffe, N Crittenden, D Jolley

In Attendance: J. Wallis

Meeting Dates 2006 – Tuesday, 2 pm, Room 303
28 February, 18 April, 20 June, 15 August, 17 October, 5 December

ACTION All members to diarise

PART 1: PRELIMINARY BUSINESS

1.1 Apologies
Apologies were received from Y Kerr & B Webb.

1.2 Welcome to new Senate representative
D Jolley was introduced to the Committee and welcomed for a two year term.

1.3 Confirm Minutes of Last Meeting
Minutes of the previous meeting were confirmed.

PART 2: BUSINESS ARISING FROM PREVIOUS MINUTES

2.1 EO Online update
A further five EO Online programs are in the process of being sold. This will be a total of 15 universities on board. R Jost has been employed to update and handle enquiries. A new funding proposal for Module 3 for students is being prepared.

UOW’s completion rate at present is 78%.

2.2 Equity Awards
R. Weekes briefed the committee on an alternate proposal to an equity award scheme. The new proposal will be based on spreading some of the equity fellowship monies to include an equity grant and an equity award alongside the equity fellowships. A proposal will be provided for the committee for early 2006.

ACTION R Weekes
PART 3: REPORTS

3.1 Director's progress report
Committee members received a copy of the report for their information.

PART 4: NEW BUSINESS

4.1 Diversity Week
C Maywald has been employed to coordinate events for Diversity Week, 13-17 March 2006. Campus Equity Education Committee have approved a draft program.

4.2 Prime Minister's Award
UOW was the winner of the Prime Minister's Employer of the year for people with disability in the higher education category. R Weekes accepted the award at a presentation dinner at Parliament House, Canberra on behalf of the University. Congratulations were extended to R Weekes by Committee members. UOW has been in partnership with Essential Personnel, a local employer of people with disabilities, for approximately 15 years.

Judy Wallis
Secretary
EED Committee