University of Wollongong

EMPLOYMENT EQUITY & DIVERSITY COMMITTEE

Minutes April 2006

Minutes for the Employment Equity & Diversity Committee meeting held on Tuesday, 11 April 2006 at 2.15 pm in Room 303, Building 36

Present:  J Patterson, R.Weekes, C Woodroffe, N Crittenden, B Webb, D Jolley, J Steele, Y Kerr, P McFarlane, T Thongdang and N Crittenden

In Attendance:  J. Wallis, L Wright and S Rankmore

PART 1:  PRELIMINARY BUSINESS

1.1 Apologies
Apologies were received from F McMillan and P Crookes.

1.2 Confirm Minutes of Last Meeting
Minutes of the previous meeting were confirmed.

1.3 Meeting Dates 2006
20 June, 15 August, 17 October, 5 December (will be changed)

PART 2:  BUSINESS ARISING FROM PREVIOUS MINUTES

2.1.1 Policy Review
Grievance Procedures – The working party has met and has achieved a good framework for the policy which will now be circulated to Deans and Directors for comment. Responses will be presented to the next meeting.

ACTION  L WRIGHT
J STEELE

People with Disability - Policy development in this area had been delayed because of associated work to be undertaken on DDA standards and AVCC Guidelines for Students with a Disability. A forum will be organised to gain opinions of the general university community before commencing policy writing. A tool is now available to audit UOW compliance. Policy development will proceed with the benefit of forum feedback and audit information. Resourcing issues are under discussion.

ACTION  Y KERR
PART 3: REPORTS

3.1 Director's Progress Report
S Rankmore gave an overview of Indigenous employment. A grant application under UOW community engagement grant program is in progress. The application relates to a sponsorship and organisation of a graduation celebration for year 12 Indigenous students from the Illawarra.

The Chair of the Committee commended Robyn on her significant achievements. The Committee members acknowledged they enjoyed working with Robyn. The Committee commented strongly on the enthusiasm and professionalism she brought to the role. It wished her well in her lifestyle change and noted she would be missed.

PART 4: NEW BUSINESS

4.1 AUQA Report – Senior Women
Immediate and urgent attention is required. UOW is required to report back to AUQA in 18 months setting out steps taken to rectify the disproportion of women at senior levels.

ACTION L WRIGHT

Judy Wallis
Secretary
EED Committee