



# EMPLOYMENT EQUITY AND DIVERSITY SUPPORTING YOU IN THE WORK PLACE

Please read the information provided in this package, which includes an important letter from the Vice-Chancellor and a data collection sheet for staff with disabilities. The resources highlighted below are for your information and are supported by EED and other units on campus.

You are encouraged to seek support from your supervisors, HR Advisors or the Director EED if you require any further information or assistance.

University of Wollongong 

**WORK/LIFE BALANCE**

- Flexibility
- Short Term Support
- Part-Time Work
- Job Sharing
- Parental Leave
- Family Leave



Worklife Balance, including Employee Assistance Program (Counselling)  
<http://staff.uow.edu.au/eed/balance/index.html>

**eO Online**  
*'fair play on campus'*

Explore and understand EQUAL OPPORTUNITY issues on campus through this self paced learning program.

Equity principles, terminology and application are explained through real life case studies and interactive learning techniques.

Visit [eonline.uow.edu.au](http://eonline.uow.edu.au) to find out more.

Module 1 **What you need to know**      Module 2 **Managers & Supervisors**

project leader  
University of Wollongong 

project partners  
 **CHARLES STURT UNIVERSITY**  
 **The UNIVERSITY of NEWCASTLE AUSTRALIA**  
 **UNIVERSITY OF TECHNOLOGY SYDNEY**

sponsored by project partners &  
 **OFFICE OF THE DIRECTOR OF EQUAL OPPORTUNITY IN PUBLIC EMPLOYMENT**

EO Online - a compulsory requirement for probation  
<http://staff.uow.edu.au/eed/eonline/index.html>

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**STUDENTS WITH A DISABILITY**

- Mental Health
- Chronic Medical Conditions
- Hearing Impairment
- Neurological / Learning Disorder
- Physical Disability
- Speech Impairment
- Vision Impairment



Students with a Disability (provides information and resources for staff as well)  
<http://www.uow.edu.au/student/services/swd/index.html>

**Responsibilities, Rights and Respect Online**

RRR Online uses a suite of scenarios to explore the rights and responsibilities of students in different contexts, typical of student experience, with special attention given to harassment and discrimination.

A project initiated by the UOW Employment Equity and Diversity Unit and the Dean of Students. Developed in collaboration with emlab, Faculty of Education, University of Wollongong.



Responsibilities Rights and Respect Online - a student program  
<http://staff.uow.edu.au/eed/UOW073069.html>